

CYNGOR TREF LLWCHWR

LLWCHWR TOWN COUNCIL

Minutes of the Ad Hoc Staff Pay and Performance Sub-Committee

held on the 3rd July,2018

(7.00pm-7.35pm)

PRESENT Councillor C.Richard(Chair)

Councillors Wendy Evans,William Evans,I.James,

P.M.Williams and R.Williams.

1-APOLOGIES FOR ABSENCE

There were apologies for absence from Councillors J.Bowen and S.Beynon

2-DECLARATIONS OF INTEREST

There were no declarations by Members.The Clerk declared a prejudicial interest in Item 4 and after a short presentation of the issues set out in the Clerk's Report the Clerk withdrew from the meeting while the matter was discussed.

3-EXCLUSION OF THE PRESS AND PUBLIC

It was RESOLVED that the press and public be excluded from the meeting during the discussion of the next item due to the confidential nature of the matter under discussion.

4-REPORT OF THE CLERK

The Clerk reported that there were three issues outstanding in reaching formal agreement on the terms of his proposed Contract of Employment and these related to the amount of leave to which the Clerk was entitled,and the wording respectively of the dispute resolution clause and the indemnity clause.

It was RESOLVED-

- (i)that the period to be inserted into Clause 15.1 was 24 days**
- (ii)that the period to be inserted into Clause 15.3 was 28 days**
- (ii)that the wording in Clause 22.2 should be divided into a grievance clause and a disciplinary clause with an appeal in both cases to the Mayor**
- (iv)that the Clerk prepare a Report,as soon as practicable, on both grievance and disciplinary procedures for submission,initially,to this Sub-Committee**
- (v)that the wording for the Indemnity in Clause 26,as proposed by the Clerk,be accepted**
- (vi)that the Mayor be authorised to enter into the final document on behalf of the Council**

Chair